

Working with CCL

Join our growing team and be a part of our success story...



ccl

Conover College
centred on you

Condover College Limited

We are a small independent specialist college offering education, residential care, an activities programme and short breaks in the heart of Shropshire. We support learners aged 18+ who have severe learning difficulties and profound and multiple learning difficulties with additional complex needs including visual impairment, profound physical disabilities, communication difficulties and autism.



We provide:

- Education at The Grafton Centre.
- Residential Accommodation, Care and Support in Shropshire.
- A Day Opportunities Programme at Longbow House.
- Short Breaks (Respite) at our Greenfields Scheme, Shrewsbury.
- Support including; Therapists, Administration, Drivers & Maintenance.

We offer programmes and support that are individually tailored, promote independence and help build confidence and self-esteem in the young adults we support.

Working for CCL

Working for CCL in any of our departments are all rewarding roles.

As a member of our team you will be supporting our learners to develop their skills, confidence and independence in the home, at college or in the community.

Employee Benefits Package



Free Gym Membership



Childcare Vouchers



Competitive Salaries



Financial Staff Awards



Bike to Work Scheme



Rewarding Pension Scheme



Flexible Working Options



Free Care Training Packages



Free Access to In-House Physiotherapy



Free Annual Flu & Hepatitis B Vaccination



Free Access to Confidential External Counselling Services

**The benefits listed are subject to change*

What Will I Do?

- ✓ Offering care and learning support to improve life skills, personal development and social independence.
- ✓ Encouraging and supporting learners in the community in activities such as: shopping, bowling, cooking and work experience.
- ✓ Developing the capacity for enjoyment for all the young people we support.
- ✓ Enabling everyone we support to acquire their own strengths.
- ✓ Promoting health, safety, wellbeing and choice in all aspect of daily life.
- ✓ Encouraging circles of support and friendships.

The Application Process

Shortlisting - Following the job closing date and on receipt of application, the information is reviewed and assigned to the relevant department. The successful candidates are then contacted to arrange a suitable date and time for an interview.

Interview - The interview is an opportunity to discuss your application and the position for which you have applied. The meeting will be conducted by a panel of staff (usually 2) and provides the opportunity for you to ask any questions. The interview also provides the chance to meet some of our fantastic learners, who will ask you some additional questions they have prepared.

Successful Applicants - The successful applicants will be sent an offer of employment, which is conditional of two satisfactory references and an enhanced check from the Disclosure and Barring Service (DBS). You will be provided a start date and details of the full induction training we provide.



Training - All new starters are required to attend a full induction. Staff are provided with ongoing training and development programmes to enhance skills and improve the quality of our service.

Main Job Roles at CCL

Education

Personal Tutors
Learning Support Assistants

Care

House Managers
Support Workers
Waking Night Workers

Therapy

Speech & Language Therapists
Physiotherapists

Additional Roles

Administration, Marketing,
Maintenance, Drivers & Cleaners



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