

# Working for CCL

## Roles at CCL

### Care

Support Workers  
Lead Support Workers  
Manager  
Waking Night Workers

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### Education

LSA/Lead/Senior LSA  
HLLSA  
Personal Tutor  
Job Coach

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### Therapy

Speech and Language  
Therapists  
Physiotherapists

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### Other Roles

Administration  
Marketing  
Maintenance  
Drivers  
Domestic



Care and Learning

**ccl**  
Condover Care  
and Learning

## Who we are

We are a large organisation within the health and social care sector, in the heart of Shropshire. Offering a wide variety of roles that come with being a care and education provider.

We have 14 residential homes in and around Shrewsbury, a short breaks provision, our own Hydrotherapy pool, small specialist college and day opportunities hub.

Along with providing outstanding care to our adults, we have a college for adults with EHCP's to progress further learning into adulthood with a full therapy team to support their needs.

All of our services that we offer provide opportunity for some fantastic careers, whether your looking to start or progress within a care role, tutors and learning support assistants, , administration, speech and language therapist, physiotherapist, working within transport and estates, CCL has opportunities for all.

## What we do

We support adults with learning and physical disabilities from moderate to severe and additional complex needs, to live a fulfilled life providing opportunities to achieve dreams and aspirations just like everybody should. Whilst also supporting them in their daily routines to ensure they are safe and have their voice within their homes, no working day is the same.

Our Education teams provide learning programmes to build on self-esteem, finding creative ways to improve their abilities and help them realise their potential.

We adapt to their communication needs, our adults are at the centre of everything we do. We provide a full training programme to enable you to reach your full potential working with our adults to achieve their dreams.



## The Benefits for Working for CCL



### Training & Development

- » Induction Training
- » Continuous Professional Development
- » Annual Appraisals & Regular Supervisions



### Financial

- » Pension
- » Employee Referral Scheme
- » Access to Discount Cards
- » 10 Year's Service Rewards



### Family

- » Flexible Work



### Fitness

- » Free Gym Membership
- » Bike to Work Scheme



### Health

- » Free Flu Vaccinations
- » Free Essential Vaccinations for Care
- » Free Physiotherapy Assessments
- » Free Confidential Counselling Service

## What Staff say about working for CCL

"I was given thorough training for my job role which has helped me prepare and massively increased my confidence... It's an incredibly rewarding role as I am able to support individuals in participating in fun activities and accomplishing their dreams ultimately working towards increasing their quality of life."

Jack - Support Worker



"I started working for CCL in education as an LSA without any experience. With training and support I progressed to Associate Tutor, Higher Level Learning Support Assistant and I am now a Personal Tutor being supported through my teaching qualification. I'm in a role in which I don't stop learning and it's great to plan sessions and see them come to life in the classroom, benefiting our learners and supporting them to achieve".

Lauren - Personal Tutor



# The Application Process

- 1** **Apply online**  
[www.condovercollege.co.uk/careers](http://www.condovercollege.co.uk/careers)  
- Fill in Application form
- 2** **Short listed**  
- Interview date and time
- 3** **Interview**  
- Panel of staff (2)  
- Discuss application  
- Ask questions  
- Meet the Learners
- 4** **Successful Applicants**  
- Offer of employment - conditional of 2 satisfactory references and enhanced DBS check  
- Start Date  
- Full Induction and ongoing personal development training

## Location

Head Office  
Condover College Ltd  
Longbow House  
Harlescott Lane  
Shrewsbury  
Shropshire SY1 3GZ



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**Please telephone Tel: 01743 872250**  
or email [recruitment@condovercl.org.uk](mailto:recruitment@condovercl.org.uk)  
if you have any questions about applying for  
or working for CCL - we are happy to help