

JOB DESCRIPTION

Job Title:	Support Worker
Responsible To:	Manager
Hours:	Full time or part time
Contract Type:	Permanent

Main Duties and Responsibilities

- Working under the direction of the manager to ensure that the learners are supported in a person centred approach
- To maintain confidentiality and ensure that safeguarding learners is paramount and promote a positive safeguarding culture at all times
- To act as a positive role model for the learners and be ambitious for them
- To promote a positive atmosphere to enhance the learners' experiences and life
- To communicate with the learners in their preferred method of communication an adult to adult approach
- To assist the learners with their personal intimate care including the changing of incontinence aids, washing and dressing
- To support the learners with their physical, emotional and health needs
- To teach and encourage learners to be as independent as possible in all areas of their life.
- To support learners to keep in contact with their friends and family
- To support the learners in social activities and encourage and share new and activities and hobbies
- To work shift patterns and "sleep in" at the end of an evening shift
- To support the learners on their annual holidays
- To carry out any other duties compatible with the post

PERSON SPECIFICATION

Job Title: Support Worker

Responsible to: Manager

	Essential	Desirable
Experience		
Working with people with profound and multiple learning difficulties		X
Working in an care environment		X
Working with people with physical disabilities		X
Provision of personal intimate care		X
Experience of working in a multi-disciplinary team		X
Qualifications and Training		
An understanding of the importance of safeguarding	X	
A willingness to obtain a qualification in care one	X	
An appropriate/relevant NVQ at level 3 or above or willingness to obtain one		X
Qualification in Makaton / experienced in the use of Makaton		X
Trained to administer Medication		X
First Aid Certificate or willingness to obtain one		X
Personal Qualities		
A strong commitment to the needs of the people we support	X	
A team player in a multi-disciplinary team		X
Flexible and adaptable	X	
Proactive and resilient	X	
Patient	X	
Physically fit	X	
Competent in the use of ICT		X
Driver with UK Driving Licence or compatible International Driving licence		X
A commitment to Equality and Diversity	X	