

Working for CCL

Roles at CCL

Care

Support Workers
Lead Support Workers
Manager
Waking Night Workers

Education

LSA/Lead/Senior LSA
HLLSA
Personal Tutor
Job Coach

Therapy

Speech and Language
Therapists
Physiotherapists

Other Roles

Administration
Marketing
Maintenance
Drivers
Domestic



Care and Learning

ccl
Condover Care
and Learning

Who we are

We are a large organisation within the health and social care sector, in the heart of Shropshire, offering a wide variety of roles that come with being a care and education provider.

We have residential homes in Shropshire, a short breaks provision, our own Hydrotherapy pool, small specialist college and day opportunities hub.



Along with providing outstanding care to our adults, we have an outstanding college for adults with EHCP's to progress further learning into adulthood with a full therapy team to support their needs.

All of our services that we offer provide opportunity for some fantastic careers, whether your looking to start or progress within a care role, tutors and learning support assistants, administration, speech and language therapist, physiotherapist, working within transport and estates, CCL has opportunities for all.

What we do

We support adults with learning and physical disabilities from moderate to severe and additional complex needs, to live a fulfilled life providing opportunities to achieve dreams and aspirations just like everybody should. Whilst also supporting them in their daily routines to ensure they are safe and have their voice within their homes, no working day is the same.

Our Education teams provide learning programmes to build on self-esteem, finding creative ways to improve their abilities and help them realise their potential.

We adapt to their communication needs, our adults are at the centre of everything we do. We provide a full training programme to enable you to reach your full potential working with our adults to achieve their dreams.

The Benefits for Working for CCL*



Training & Development

- » Induction Training
- » Continuous Professional Development
- » Annual Appraisals & Regular Supervisions



Financial

- » Pension
- » Employee Referral Scheme
- » Access to Discount Cards
- » 10 Year's Service Rewards



Family

- » Flexible Work



Fitness

- » Bike to Work Scheme



Health

- » Free Flu Vaccinations
- » Free Essential Vaccinations for Care
- » Free Physiotherapy Assessments
- » Free Confidential Counselling Service

* Subject to change

What Staff say about working for CCL

"I was given thorough training for my job role which has helped me prepare and massively increased my confidence... It's an incredibly rewarding role as I am able to support individuals in participating in fun activities and accomplishing their dreams ultimately working towards increasing their quality of life."

Jack - Support Worker



"I started working for CCL in education as an LSA without any experience. With training and support I progressed to Associate Tutor, Higher Level Learning Support Assistant and I am now a Personal Tutor being supported through my teaching qualification. I'm in a role in which I don't stop learning and it's great to plan sessions and see them come to life in the classroom, benefiting our learners and supporting them to achieve".

Lauren - Personal Tutor



The Application Process

- 1** Apply online
www.condovercollege.co.uk/careers
 - Fill in Application form
- 2** Short listed
 - Interview date and time
- 3** Interview
 - Panel of staff (2)
 - Discuss application
 - Ask questions
 - Meet the Learners
- 4** Successful Applicants
 - Offer of employment - conditional of 2 satisfactory references and enhanced DBS check
 - Start Date
 - Full Induction and ongoing personal development training

Location

Head Office
Condover College Ltd
Longbow House
Harlescott Lane
Shrewsbury
Shropshire SY1 3GZ



A Registered Society under the
Co Operative and Community Benefit
Societies Act 2014.
A Charity exempt from registration.
Reg. No. 29768R

Please telephone Tel: 01743 872250
or email recruitment@condovercl.org.uk
if you have any questions about applying for
or working for CCL - we are happy to help